



Atlantic Therapeutics (AT) is a growing organisation with an exciting product that changes people's lives. Do you want to be part of an industry-disrupting business? Our product is the only non-invasive product on the market that actively treats the root cause of bladder weakness, not just the symptoms. We are building a team of people with the belief, passion and expertise to make our business a success and positively influence our customers' quality of life. Our vision is to enable millions of people each year to restore their pelvic floor, and thereby restore their control, confidence and active lifestyle.

Job Title

We have an exciting opportunity for a **Financial Controller** for our new U.S. subsidiary, with responsibility for the management of the U.S. finance and administration function and establishment and maintenance of the financial practices and processes for this rapidly growing ambitious early stage organisation.

What's important:

- Ability to work in a **fast changing, rapidly growing organisation** with the ability to adapt approach as needed.
- **Self-starter**, able to operate under minimal supervision.
- Excellent **analytical skills** with the ability to provide **commercial insights** to inform business strategy and direction.
- The ability to **communicate clearly and concisely**.

The day to day:

- Creation and preparation of monthly and annual reports, KPIs and other measures to identify results, trends, forecasts and other information required to support the business plan and to provide insightful, commercially focused commentary on performance against the business plan.
- Ensure compliance with and preparation of all reports required under US and International GAAP.
- Preparation, maintenance and prompt reporting of monthly and quarterly information to Group Finance and local management.
- Management of all finance functions within the US business to include cash flow management, accounts receivable, accounts payable, fixed asset registers, payroll, taxes etc.
- Assist in the ongoing development of the company's ERP systems.
- Responsible for ensuring company compliance with all US State and Federal tax requirements including calculation and submissions of sales, property and income tax returns.
- Be a flexible team member by sharing knowledge and supporting continuous improvement initiatives to deliver process efficiencies, improve quality of work and create appropriate best-in-class processes and procedures.

- Work closely with and support group & local management by providing financial and analytical support for on-going business initiatives and taking the lead on specific initiatives, responsibilities and ad-hoc projects as required.
- Provide management and leadership within the business to ensure the required standards are consistently achieved. Ensuring appropriate best practice is adhered to in all financial processes and ensuring compliance with all relevant laws, accounting standards and filing requirements.
- Maintain strong working relationships with banks, auditors, internal customers and colleagues.

Where you've come from:

You should have a **relevant Degree and a CPA/CIMA qualification** or equivalent with approximately 3 years + PQE

Who you are:

- Ability to work on own initiative; **proactive**.
- Business and performance focused.
- **Highly analytical** and ability to demonstrate strong **commercial acumen**.
- Ability to multi-task - capable of prioritising work in the context of rapid, sometimes repeated, revisions to priorities.
- Self-sufficient, and **strategic** in approaching new challenges / projects.
- Systematic and orderly – ability to work to deadlines and achieve targets.
- High level of **competence with systems** i.e. ERP, Microsoft Office etc.
- Strikes appropriate balance - analysis: action
- **Attention to detail**; accuracy and thoroughness of proofreading, and numerical excellence.
- Friendly; collaborative in work style and team player.
- Highly flexible and energetic in approach with a positive “Can-do” attitude.
- Excellent written and oral communication skills.