



Atlantic Therapeutics is a growing organisation with an exciting product that changes people's lives. We are building a team of people with the belief, passion and expertise to make our business a success and positively influence our customers quality of life. Our vision is to enable millions of people each year to restore their pelvic floor, and thereby restore their control, confidence and active lifestyle.

Job Title

We have an exciting opportunity for a **Finance Manager** to work alongside and assist the CFO in managing the finance department and implementing the financial practices and processes for this rapidly growing ambitious scaling organisation.

What's important:

- A Manager and leader who is focused on building and sustaining excellent finance teams.
- Someone who enjoys and thrives in a fast paced, changing, rapidly growing organisation with the ability to adapt their approach as needed.
- A self-starter, able to operate under minimal supervision.
- Excellent analytical skills with the ability to communicate clearly and concisely.

The day to day:

Reporting & Controls

- Lead the finance team to ensure delivery to the business of the following:
 - Management and preparation of monthly reporting of results across multiple projects, including budgets, forecasts, and adherence to investment plans and review performance to enable robust reporting of variances to the key stakeholders.
 - Provide insightful, commercially focused commentary and advice on group performance.
 - Monthly and quarterly information requirements for shareholders and banks
- Responsibility for management of statutory audit and preparation of statutory accounts.
- Responsibility for cash forecasting and cash flow management.
- Oversee periodic forecasting and the annual planning process.
- Ensure compliance with best governance practice and adherence to regulations.

People Development & Management

- Manage and develop a high performing Finance team of 6 people based locally and at subsidiary companies in Germany and the US.
- Provide leadership in the development of the finance team through coaching and training, development of clear career paths, performance management and mentoring.
- Management of all finance functions within the business to include cash flow management, accounts receivable, accounts payable, fixed asset registers, taxes, etc.

Business Partnering

- Provide strong financial leadership, reporting and control for all Business Projects from initial business case right through to project implementation and review.
- Work closely with and support group management by providing ongoing financial and analytical support and taking the lead on specific initiatives, responsibilities and ad-hoc projects as required.
- Maintain strong working relationships with investors, banks, auditors, internal customers and colleagues



Process Improvement

- Drive efficiency within the finance function through the utilisation and enhancement of the Sage Enterprise (Sage X3) system and introduction of best practice financial technology and tools.
- Share knowledge and support continuous business improvement initiatives to deliver process efficiencies, improve quality of work and create appropriate best-in-class processes and procedures.

Where you've come from:

You should have a relevant Degree or equivalent and an ACA/ACCA/CIMA qualification with a proven track record in a similar role.

Who you are:

- A leader with prior experience of people management.
- Proactive with the ability to work on own initiative.
- Business and performance focused.
- Highly analytical with proven commercial acumen.
- A multi-tasker, capable of prioritising work in the context of rapid, sometimes repeated, revisions of priorities
- Demonstrates a strategic approach to new challenges / projects.
- Systematic and orderly – ability to work to deadlines and achieve targets.
- Strikes appropriate balance - analysis: action.
- Attention to detail; accuracy and thoroughness of proofreading, and numerical excellence.
- Friendly; collaborative in work style and a team player.
- Highly flexible and energetic in approach with a positive “Can-do” attitude.
- Excellent written and oral communication skills.